

**City of Cologne
August 15, 2016**

Pursuant to due call and notice thereof, a scheduled regularly council meeting was held on August 15, 2016 at the Cologne Community Center. Mayor Scott William called the meeting to order at 7:00 p.m. Councilmembers, Carol Szaroletta, Don Meyer and Kyle Evenski were present. Councilmember Jeff McInnis was absent. City Administrator Jesse Dickson, City Clerk Sue Mueller, City Attorney Larry Harris, City Engineer Kreg Schmidt and City Planner Dean Johnson were present.

ADOPT AGENDA

Motion by Szaroletta seconded by Meyer to approve the agenda. Motion passed unanimously.

ADOPT CONSENT AGENDA

- a) August 1, 2016 Council Meeting Minutes
- b) August 9, 2016-August 15, 2016 Expenditures
- c) August 9, 2016 Payroll
- d) Carver County Assessor-Service Agreement for Joint Assessment

Motion by Szaroletta seconded by Meyer to adopt the consent agenda. Motion passed unanimously.

VISITORS

COUNCIL BUSINESS

a) Cologne Fire Department

Fire Chief Charles Joos and Cologne Relief Association Treasurer John Hendel presented a preliminary revised Cologne Relief Association By-Laws and financial information regarding the pension fund and contributions. Chief Joos explained the Relief Association is requesting a change from the current "split-the-pie" formula to a defined contribution based on the number of years of service. Chief Joos explained the existing pension fund is approximately \$257,000.00 underfunded. Chief Joos reported two items for consideration.

- Change from "split-the-pie" to a defined benefit contribution with an increase to \$1,500.00 per year of service.
- By-law change for survivor benefits that would allow the pension to go to the designated beneficiary. Current By-laws do not have this stated, as a result if a Fireman dies the surviving beneficiary receives nothing.

Treasurer John Hendel reviewed different financial options the Council can consider to increase the pension.

- Pay the full amount to bring the fund out of being underfunded.
- Pay over the next ten (10) years.

Mayor Scott Williams thanked the Firemen for attending the Council meeting and for providing further information for the Council to review. No action was taken.

b) M/I Homes Preliminary Plat

City Planner Dean Johnson reported the Planning Commission recommended the Council approve the Village at Cologne North Preliminary Plat with revisions and Ordinance No. 150-W Amending the City of Cologne Code of Ordinances. City Planner Dean Johnson reported on items that should be required.

1. An approving resolution.
2. Detailed engineering recommendations.
3. Consider relocating the sidewalk on the west side of Naples Ave to the east side of the street. This location avoids street crossings mid-block at Outlot D and again at the intersection of Naples Avenue and Village Parkway.
4. Disposition of a loop trail from Carriage Way through the City park and water tower site to Naples Avenue.
5. Homeowner association maintenance of the median in Carriage Way.
6. Requirements of the Carver County Watershed Management Organization.
7. Compliance with the Wetland Conservation Act.
8. Consideration for the renaming of "Grocery Sac" to Naples Court
9. Screening along lift station (berm).

Kreg Schmidt, Bolton & Menk recommended the trail not be constructed due to the water treatment plant and water tower in the area. Schmidt recommended the area around the water treatment plant and water tower be considered an inactive space. Kreg Schmidt reported there are Homeland Security issues that should be addressed. Kreg Schmidt recommends fencing and security cameras be added into the city budget if the trail is approved.

Larry Harris, City Attorney recommended the Council approve Resolution 16-22 as it is a Preliminary Plat at this time. Attorney Harris reported Approving Resolution 16-22 provides the developer to start grading before the final plat approval.

Motion by Meyer seconded by Szaroletta to Approve Resolution No. 16-22 Preliminary Plat for the development known as Village at Cologne North. Motion passed unanimously.

c) Ordinance No. 150 Amending the City of Cologne Code of Ordinances

City Attorney Larry Harris recommended Council not approve Ordinance No. 150 until the final Plat is approved.

Tabled

d) Cost Reimbursement and Security Agreement

a. M/I Homes

Motion by Evenski seconded by Szaroletta to Approve the Cost Reimbursement and Security Agreement for M/I Homes. Motion passed unanimously.

e) Springsted Salary Survey-Results/Ann Antonsen

Ann Antonsen, Springsted provided results from the salary study Council approved. Issues she reported were based on:

- Relationship to the market.
- Internal ranking

Ms. Antonsen reported the city currently has no pay scale or policy/procedure in place for salary guidelines. Ms. Antonsen reported three employees current salary falls below the proposed minimum range to which their positions have been assigned and three employees have a current wage which falls within the range assigned to their position. The annual cost to move these six employees onto the proposed compensation plan is \$17,582.69.

Councilmember Kyle Evenski recommended the Personnel Committed review.

Tabled

f) Bolton & Menk – Water Treatment Facility

a. Water Rate Discussion

City Administrator Jesse Dickson reported on what is required in order for the city to receive funding through the Minnesota Public Facilities Authority for a new Water Treatment Facility. Administrator Dickson provided different options to be considered for water rate increases.

Kreg Schmidt, Bolton & Menk reviewed the Water Treatment & Well No. 4 Bid Results and Award Recommendations.

Water Treatment Facility

| | |
|------------------------------|-----------------------|
| Di-Mar Construction, Inc. | <u>\$5,930,000.00</u> |
| Gridor Construction, Inc. | <u>\$5,961,100.00</u> |
| Rice Lake Construction Group | <u>\$5,984,300.00</u> |
| Magney Construction, Inc. | <u>\$6,107,700.00</u> |

Motion by Szaroletta seconded by Meyer to Accept the bid from Di-Mar Construction, Inc. Motion passed unanimously.

Well No. 4

| | |
|---------------------------|--------------|
| Mineral Services Plus LLC | \$262,710.00 |
| Mark J. Traut Wells, Inc. | \$271,220.00 |
| E. H. Renner & Sons, Inc. | \$297,654.00 |
| Keys Well Drilling Co. | \$303,250.00 |

h) Troy Eiden-Modern Design Purchase Agreement

City Administrator Jesse Dickson reported Troy Eiden would like to purchase property north of Louis Hall currently owned by the City of Cologne. The purchase amount to be received is \$5,526.00. Troy Eiden intends to add on to his current business.

Motion by Evenski seconded by Meyer to Approve the Purchase Agreement for Modern Design. Motion passed unanimously.

i) Wastewater Treatment Plant Sampling Station

City Administrator Jesse Dickson reported the effluent sampler needs to be replaced at the sampling station. The price to replace the effluent sampler is \$4,318.68 from Hach.

Motion by Meyer seconded by Szaroletta to approve the purchase of the effluent sampler. Motion passed unanimously.

BOARD REPORTS

Administrator Jesse Dickson reported he received a quote from Steve Ames Concrete Construction for work to begin in September at Fritz field. The Minnesota Twins Grant Fund received was \$10,000.00.

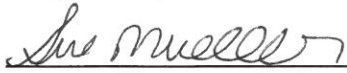
ITEMS REMOVED FROM THE CONSENT AGENDA

ANNOUNCEMENTS

ADJOURN MEETING

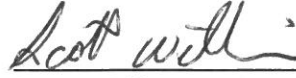
Motion to adjourn by Meyer, seconded by Szaroletta to adjourn the meeting. Motion passed unanimously.

Respectfully submitted,



Sue Mueller, City Clerk

ATTEST:



Scott Williams, Mayor