City of Cologne September 19, 2016

Pursuant to due call and notice thereof, a scheduled regularly council meeting was held on September 19, 2016 at the Cologne Community Center. Mayor Scott William called the meeting to order at 7:00 p.m. Councilmembers, Carol Szaroletta, Kyle Evenski Jeff McInnis were present. Councilmember Don Meyer was absent. City Administrator Jesse Dickson, City Clerk Sue Mueller, City Attorney Larry Harris, City Engineer Kreg Schmidt and City Planner Dean Johnson were present.

ADOPT AGENDA

Motion by Szaroletta seconded by McInnis to approve the agenda. Motion passed unanimously.

ADOPT CONSENT AGENDA

- a) September 6, 2016 Council Meeting Minutes
- b) September 19, 2016 Expenditures
- c) September 7, 2016 Payroll

Motion by McInnis seconded by Evenski to adopt the consent agenda. Motion passed unanimously.

VISITORS

COUNCIL BUSINESS

a) Cologne Fire Department Relief Association

Fire Chief Charles Joos, updated the Council on information he received from Kenneth B. Vonderharr, CPA who completes the annual Cologne Fire Dept. Relief Association audit. Mr. Vonderharr will be coming to the next Council meeting on October 3rd to answer questions the Council may have regarding the pension funding.

City Attorney Larry Harris advised the Council to wait in making a decision, until the city has discussions with the county auditor. Attorney Harris explained that if some Firemen take early retirement, and the fund drops below a certain amount it could put the state aid at risk and the city would have to pay the difference, if the defined benefit becomes underfunded. Chief Charles Joos responded if the fund is underfunded one or two years then the city would have to request the Relief Association lower the contribution.

City Attorney Larry Harris recommended the city contact the townships to discuss the implications on the townships. Attorney Harris reported potentially \$230,000.00 payout in the next eighteen months.

Councilmember Jeff McInnis recommended delaying any decision until after the November elections. Councilmember McInnis reported he is not in favor of retroactive benefits for past years, as it places a burden on the city financially. Councilmember Kyle Evenski stated the decision on the Fire Departments Pension has been delayed and should be resolved. Councilmember Kyle Evenski asked if the Fire Department would consider staying on the "split-the-pie" if the amount would be \$1,800.00 guaranteed amount. Chief Joos responded the Fire Department members monthly meeting is in conflict with the Council meeting, a special meeting would need to be called. Chief Joos requested information on whether a special meeting of the Fire Department members needs to be called.

Chief Charles Joos reported the Fire Department members are not interested in PERA because it is too low. Possibly in a few years the Fire Department members may request a change from a Defined Benefit to PERA. Chief Joos stated the Firemen that will benefit the most from the requested increase will be the Firemen that are closer to retirement.

Chief Charles Joos reported every year the Fire Department has negotiated for funds from the city for the Fire Department pension, if the change is made to a Defined Benefit, then it is set and the Fire Department will not have to come back annually to request funds. Chief Charles Joos stated the funds should support the amount they are asking for.

Mayor Scott Williams and Councilmember Kyle Evenski recommended a decision be made on the Fire Department Pension as soon as possible.

b) M/I Homes Final Plat

- John Rask, M/I Homes requested approval of the Final Plat for the Village at Cologne N.
- ii) Kreg Schmidt, Bolton & Menk reviewed the Final Plans submitted and reported more work needs to be completed, but recommended approval of the M/I Homes Final Plat.

Councilmember Kyle Evenski requested clarification on the usage with the construction of the water treatment facility.

- iii) City Attorney Larry Harris requested clarification from John Rask, M/I Homes regarding late changes made to the Final Plat regarding the following.
 - Drainage
 - Outlot B will be owned by the Homeowners Association
 - Carver County Water Shed requires the city to enter into an operation and management plan. Paul Moline will be in attendance at the next Council

meeting to explain. Attorney Harris explained this would be a significant change for future developments

- iv) Dean Johnson, City Planner recommended Council approve the Final Plat Village at Cologne N. Johnson reported the Planning Commission recommended approval of the Preliminary Plat for the Village at Cologne N and the changes to the PUD.
- v) City Attorney Larry Harris reviewed the changes to Outlot A which will become Outlot B and will be owned and maintained by the Homeowners Association and Outlot E will become Outlot H.
- c) Resolution No. 16-26 Approve Final Plat Village at Cologne N.

Motion by McInnis, seconded Szaroletta to approve Resolution No. 16-26, Final Plat Village at Cologne N. Motion passed unanimously.

d) Village at Cologne North Developers Agreement

Motion by McInnis seconded by Evenski to Approve the Village at Cologne North Developers Agreement. Motion passed unanimously.

e) Resolution No. 16-27 Preliminary Budget and Tax Levy
City Administrator Jesse Dickson provided options for the Preliminary Levy.
Administrator Dickson reported the ten percent increase would allow the city to rely less on reserves for debt services. The increase of \$111,300.00 to \$1,224,300.00 would go into covering debt service. City Administrator Jesse Dickson explained historically the City of Cologne partially levied for debt service and relied on reserves to cover the rest.

Motion by Evenski seconded by Szaroletta to Approve Resolution No. 16-27 Preliminary Budget and Tax Levy. Motion passed unanimously.

f) 2017 Budget and Levy Hearing 7:00 PM December 19, 2016

Motion by Szaroletta seconded by Evenski to Approve 2017 Budget and Levy Hearing for 7:00 PM December 19, 2016. Motion passed unanimously.

g) Zoning Ordinance 150-W

Motion by McInnis seconded by Szaroletta to Approve Zoning Ordinance 150-W. Motion passed unanimously.

BOARD REPORTS

Personnel Committee-Salary Study Follow up

Mayor Scott Williams and Councilmember Carol Szaroletta reported on the recommendations of the Personnel Committee for city employees salary increases, resulting from the Springsted Salary Survey.

- City Administrator increase \$6,314.00/year
- Utility Billing Clerk increase \$.25/hour
- Public Works Employee \$1.15/hour

Councilmembers requested City Administrator Jesse Dickson provide more information at the October 3rd Council meeting.

A resident, no name provided, asked if the Fire Department members are on a grade/scale system. City Administrator Dickson responded not at this time. Councilmember Jeff McInnis requested Administrator Dickson research the possibility of having the Fire Department members on a market placement, including pension and call-time.

ITEMS REMOVED FROM THE CONSENT AGENDA

ANNOUNCEMENTS

ADJOURN MEETING

Motion to adjourn by Szaroletta, seconded by McInnis to adjourn the meeting. Motion passed unanimously.

Respectfully submitted,

Sue Mueller, City Clerk

ATTEST:

Scott Williams, Mayor