

**City of Cologne  
October 3, 2016**

Pursuant to due call and notice thereof, a scheduled regularly council meeting was held on October 3, 2016 at the Cologne Community Center. Mayor Scott William called the meeting to order at 7:00 p.m. Councilmembers, Carol Szaroletta, Kyle Evenski and Don Meyer were present. Councilmember Jeff McInnis was absent. City Administrator Jesse Dickson and City Clerk Sue Mueller were absent.

**ADOPT AGENDA**

***Motion by Szaroletta seconded by Meyer to approve the agenda. Motion passed unanimously.***

**ADOPT CONSENT AGENDA**

- a) September 19, 2016 Council Meeting Minutes
- b) October 3, 2016 Expenditures
- c) September 19, 2016 – September 27, 2016 Payroll
- d) Cologne Baseball Association-Temporary Liquor License November 4, 2016

***Motion by Meyer seconded by Szaroletta to adopt the consent agenda. Motion passed unanimously.***

**VISITORS**

Scott Jensen, MD – State Senator Candidate reported on issues that will be affecting the City of Cologne.

**COUNCIL BUSINESS**

- a) **Charlie Sawdey & Paul Moline- Benton Lake Fish Kill and Stormwater BMP Village at Cologne N**

Charlie Sawdey, Carver County Water Management Organization (CCWMO) Reviewed the history of Benton Lake in Cologne, which was listed as impaired by the Minnesota Pollution control Agency (MPCA) due to high levels of nutrients (phosphorus). Charlie Sawdey reported a 2013 report by the State of Minnesota recommended reducing the levels of excess nutrients and a plan was then approved.

As reported a drawdown feasibility study was conducted and it reported the carp and bull head population needs to be addressed as they have affected the ecosystem.

Mr. Sawdey reported a winterkill project funded by (CCWMO) will take place in early 2017 pending approval by the DNR that will kill the carp with a biological agent. Mr. Sawdey reported the chemical is not dangerous to humans or pets. Mr. Sawdey reported a \$1,500.00 3- year fish docking program that could be shared by the city would bring in bluegills and largemouth bass into the lake to address any remaining carp population.

Paul Moline, (CCWMO) reported on issues in the Village at Cologne Development. Discussions have been made between M/I Home, John Rask, Kreg Schmidt, Bolton and Menk and the City Administrator, Jesse Dickson. M/I Homes submitted a permit to (CCWMO) some issues were brought up regarding the maintenance of current ponds and future ponds and who will be responsible, M/I Homes, the Homeowners Association or the City of Cologne.

- M/I Homes had 8 or 9 options and went with constant preservation.
- Maintaining all ponds within the Village at Cologne
- Need storm-water treatment plan, similar to what the City of Cologne currently has, but more detailed.
- No mowing is allowed around the current pond or future ponds.
- Required to turn over in good condition.
- Outlot A to be maintained as native prairie by the City of Cologne.

Paul Moline is requesting paperwork from the City of Cologne, acknowledging the city will be taking over the maintenance and monitoring of current ponds and future ponds in the Village of Cologne Development.

Councilmember Kyle Evenski recommended City Administrator Jesse Dickson provide information at the next Council meeting with paperwork acknowledging the city is taking over the, maintenance and monitoring of current and future ponds in the Village at Cologne Development.

**b) Cologne Fire Department Relief Association Pension-Ken Vonderharr**

Ken Vonderharr, reported on the Cologne Fire Department Relief Associations request for a change from Split-the-Pie to a Defined Benefits pension. Key points he addressed were:

- ✓ Expected \$37,816.00 in income for 2016 for the pension fund and the project assets of \$539,609.00.
- ✓ Deficit total of \$261,400
- ✓ Estimated annual contribution of \$22,834.00 over the next ten (10) years to make up the deficit.

Ken Vonderharr clarified that the return on the investments, estimated to be within a 5 % increase will be the biggest factor. Vonderharr reported "The money is there to pay out a lot of the firemen, but it's the five percent projected to earn that is going to affect the city contribution". "If the investments do well, your funding amount goes down". Mr. Vonderharr reported the state aid would not be affected unless the board of trustees do not fill out their forms in time.

Chief Charles Joos responded he is not recommending going to PERA as all financial reporting would be the responsibility of the City of Cologne and once in there is no getting out of it.

Mayor Scott Williams and Councilmember Kyle Evenski thanked the Fire Department members for all the work the Fire Department provides.

***Motion by Meyer seconded by Evenski to approve the change of the Cologne Relief Associations pension from Split-the-Pie to a Defined Benefits pension with \$1,500.00 a year per years of service and using city funds to pay for increase in pension. Motion passed unanimously.***

**c) City of Cologne Compensation Plan**

Mayor Scott Williams reported on different options regarding the Compensation Plan for city employees. Mayor Williams stressed the Compensation Plan is a "guideline" only.

Mayor Williams clarified who was the Utility Billing Clerk in regards to salary. Tom Kasel, Cologne Fireman questioned the salary for the Utility Billing Clerk, Lori Kasel as she is a part-time employee, not a full-time employee. Discussions were discussed regarding paying the recommended amount for a Utility Billing Clerk per the recommendation from the Springsted Report. Tom Kasel responded it should not matter whether a person is part-time or full-time the hourly wage should be the same.

Different options were discussed based on part-time/full-time pay and how to calculate the wages.

Councilmember Kyle Evenski recommended that the employees should be on the scale and place the employees where they should be on the scale later or within Springsteds recommendations. Two employees Utility Billing Clerk and one other employee should be placed on the scale.

Councilmember Evenski, Councilmember Szaroletta and Mayor Scott Williams requested City Administrator Jesse Dickson provide a 12/15 step compensation plan for review at the next City meeting.

***Motion by Meyer, seconded Evenski to table until further information is provided. Motion passed unanimously.***

**BOARD REPORTS**

**ITEMS REMOVED FROM THE CONSENT AGENDA**

**ANNOUNCEMENTS**

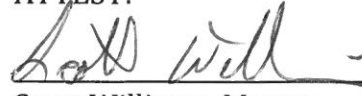
**ADJOURN MEETING**

***Motion to adjourn by Meyer, seconded by Evenski to adjourn the meeting. Motion passed unanimously.***

Respectfully submitted,

  
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Kyle Evenski, Councilmember

ATTEST:

  
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Scott Williams, Mayor