

**City of Cologne  
March 19, 2012**

Pursuant to due call and notice thereof, a regularly scheduled council meeting was held on Monday, March 19, 2012 at the Cologne Community Center. Mayor Bernie Shambour called the meeting to order at 7:00 p.m. Councilmembers Matt Lein, Scott Williams and Jill Skaaland were present. Councilmember Don Meyer was absent. City Administrator John Douville was present.

**ADOPT AGENDA**

*Motion by Lein, seconded by Skaaland to adopt the agenda. Motion passed unanimously.*

**ADOPT CONSENT AGENDA**

- a) March 5<sup>th</sup>, 2012 Council Meeting Minutes
- b) March 19<sup>st</sup>, 2012 – Expenditures
- c) March 6<sup>th</sup>, 2012 – March 16<sup>th</sup>, 2012 Hand Checks, Payroll
- d) Authorize Advertisement for Summer Help
- e) LMCIT – City Does Not Waive Municipal Tort Liability Limits
- f) Temporary On-Sale Liquor License – Cologne Fire Relief – April 28<sup>th</sup> Steak Fry
- g) 3.2 On-Sale – 2012 Baseball Season – Cologne Baseball Club

*Motion by Skaaland, seconded by Lein to adopt the consent agenda. Motion passed unanimously.*

**VISITORS PRESENTATIONS, PETITION AND CORRESPONDENCE**

**COUNCIL BUSINESS**

**a) Resolution 12\_02 2011 Fund Transfers**

Administrator John Douville presented recommended fund transfers.

*Motion by Lein, seconded by Williams to approve Resolution 12\_02 Fund Transfers. Motion passed unanimously.*

**b) Resolution 12\_03 Employee Pay and Benefit Changes**

Administrator John Douville reviewed pay and benefit changes. After some discussion pay increases and benefit changes were approved

*Motion by Lein, seconded by Williams to approve Resolution 12\_03 Employee Pay and Benefit Changes. Motion passed unanimously.*

**BOARD REPORTS**

**a) CCC Alcohol Vendor**

The Community Center was looking for a new alcohol vendor as the current one is discontinuing the service. Letters have been sent out to area vendors for their interest in providing the service.

**b) Fritz Field – Tree Removal**

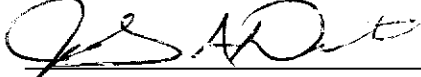
A large tree that is dying/dead at Fritz field is in need of removal . Larger branches will be trimmed for the baseball season for safety reasons. The balance of the tree will be removed this fall.

**c) Fishing Pier – Administrator John Douville updated the Council on the proposed Benton Lake Fishing Pier and the current funding gap for the project.**

**ADJOURN MEETING**

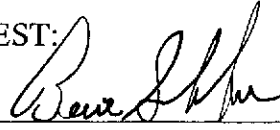
*Motion by Lein, seconded by Skaaland to adjourn the meeting. Motion passed unanimously.*

Respectfully submitted,



John A. Douville, Administrator/Clerk

ATTEST:



Bernie Shambour, Mayor

# Exhibit A

## SECTION 11 - VACATIONS

First year	4 hours per month
2 - 5 years	8 hours per month
6 - 10 years	10 hours per month
11 - 156 years	12 hours per month
Over 16 years	<del>16 hours per month (4.8 weeks)</del> 13.34 hrs./month (4 weeks)

## SECTION 12 - SICK LEAVE

10. Sick leave can be accrued to 480 hours. ~~Any hours over 480 on December 1<sup>st</sup> will be converted to vacation at a rate of 20%.~~

### Recommended Wage Increases for 2012:

	Current	Recommended	Change	%
Terry Bullock	\$22.65/hr	\$23.15/hr	\$0.50/hr	2%
Jeff Wildung	\$19.00/hr	\$20.50/hr	\$1.50/hr	8%
Sue Moeller	\$17.80/hr	\$18.30/hr	\$0.50/hr	3%
Brenda Good	\$11.00/hr	\$12.00/hr	\$1.00/hr	9%