

**COLOGNE CITY COUNCIL
RESOLUTION NO. 12-08A**

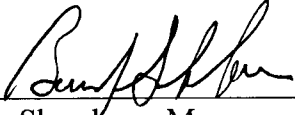
**A RESOLUTION ADOPTING
THE CITY OF COLOGNE
DRUG TESTING POLICY**

WHEREAS, the City of Cologne requires Drug and Alcohol Testing for its employees that drive DOT permitted vehicles; and

WHEREAS, the City has prepared a Drug Testing Policy to comply with Federal Drug testing standards;

NOW, THEREFORE, BE IT RESOLVED, the City Council of the City of Cologne adopts the Federal DOT Drug Testing Policy for employees in safety sensitive positions.

Approved and adopted by the City Council effective on the 6th day of August, 2012.



Bernie Shambour, Mayor

ATTEST:

John Douville, Clerk/Administrator

M/ <u>Lein</u>	Shambour	<u>Yea</u>	Meyer	<u>Yea</u>
S/ <u>Skaaland</u>	Williams	<u>Yea</u>	Lein	<u>Yea</u>
	Skaaland	<u>Yea</u>		